

**A. Best Leaders (People Skills)**

- Well liked
- Fun to be with
- Personable and fun-loving
- Always has time to talk to you
- Always has a smile
- Great teacher
- Cheerful
- Outgoing
- Enthusiastic and fun
- Builder of People
- People have fun
- Spirit of fun and camaraderie
- Sense of purpose, humor, and compassion
- Respects time, ideas, and values of others
- Relied on the power of individuals
- Supportive of others
- Listened well
- Recognized Rotarians on all levels
- Generous with assistance
- Provide direction and help along the way
- Takes the time to mentor others and share their experiences
- Offered their help in any way
- Patient
- Always there
- Listens well
- Puts a great team together
- Supportive
- Someone who critiques without causing humiliation
- Leads by example
- Willing to take part in every Rotary sponsored event
- Assemble a great set of co-leaders
- Always thankful to other Rotary members

**A. Worst Leaders (People Skills)**

- Devious
- Careless
- Selfish
- Not a team player
- Does not show recognition or appreciation
- Does not respond to emails/calls
- Ability to irritate everyone
- Never recognize fellow Rotarians
- Does not keep promises
- Double talk
- Causes arguments between staff members
- Nor regard for four way test
- Little integrity
- No sense of ethics, fair play, honesty
- Manipulation skills
- Attacks other leadership
- Always finds fault in someone else
- Always negative
- Uses power to tear down others
- Secretive, loner
- Ulterior motives
- Self-Centered
- Authoritative
- Wants to make unilateral changes that would be binding on future leaders
- It is all about them
- They are too wrapped up in their own importance as governor
- Takes credit for the positive changes and blames others for anything negative
- Me, me, me attitude
- Big ego
- Lack of sincerity
- About the person, not position
- Arrogant
- Ego often turned off other Rotarians

- Expressed opinions without making them fiat
- Encouraged subordinate leaders to have their own visions
- Personal touch with staff
- Possess a quiet strength
- Humility
- Supportive of clubs
- Unassuming
- Puts Rotary ahead of themselves
- Humility
- Does not seek personal credit
- Great motivator
- Welcomed whenever/wherever there are Rotary events
- Encourages every person to do their part
- Maintains contact
- Had a good balance
- Flexible
- Respected by others
- Motivating
- Generous with money
- Enthusiasm was contagious
- Dependability

**B. Best Leaders  
(Delegate/Communicate)**

- Communicate ideas and vision
- Good motivational speaker
- Clearly state goals and expectations
- Communicates well and often
- Communicates with and receives participation/support from all regions of the district
- Excellent public speaking
- Delegated assignments effectively
- Not available
- No leadership

**B. Worst Leaders  
(Delegate/Communicate)**

- Glib speaker
- Does not communicate well
- Does not communicate well with AGs
- No communication
- Poor communicator
- Little or no delegation
- Disjointed speeches

**C. Best Leaders**  
**(Organized/Efficient/Effective)**

- Effective
- Sets expectations and requires frequent reporting
- Organized
- Prepared early
- Built an extraordinary team
- Gave strategic level guidance
- Keeps the team on a coordinated path
- Clear goals
- Professional appearance
- Follows through
- Well organized
- Being well organized
- Persistence
- Goal setting

**D. Best Leaders**  
**(Knowledgeable)**

- Knowledgeable
- Knowledgeable about Rotary
- Good Rotary knowledge
- Very deep knowledge of Rotary

**E. Best Leaders (Miscellaneous)**

- Thinks outside the box
- Great vision
- Senses the pulse of the district
- Innovative
- Ability to identify future leaders and incorporate them
- Dedicated to Rotary
- Exceeds goals
- Creative ideas
- Belief in Rotary
- Raises foundation contributions
- Great ideas
- Passionate about Rotary
- Works tirelessly
- Willing to take risks
- Love of Rotary

**C. Worst Leaders**  
**(Organized/Efficient/Effective)**

- Unorganized
- Lacks Focus
- Gives no direction or feedback
- Unorganized
- Lost momentum
- Bottleneck (everything has to flow through them)
- Too much Micro management causes paralysis
- Sets goals without a plan
- Stagnant
- Lack of follow through
- Did not set good goals
- Does not fulfill required role, others have to fill role for them

**D. Worst Leaders**  
**(Knowledgeable)**

(none)

**E. Worst Leaders (Miscellaneous)**

- Fiscally irresponsible
- Not passionate about Rotary
- Refused to encourage donations to the foundation